FORMER PVI LUSTRUM CELEBRATIONS















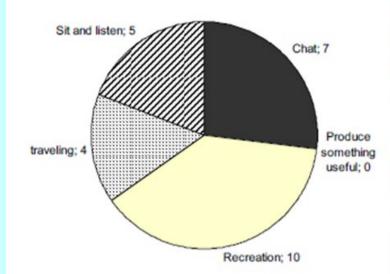


facts.

CAESAR'S BACK AGAIN

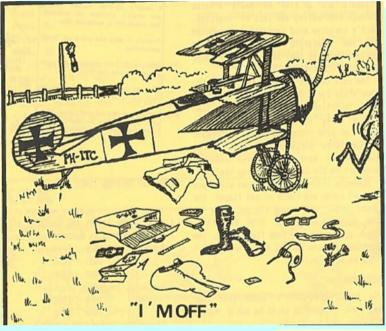
MY TEN RULES FOR THE PROJECT MANAGER -by E. Dutch

- Try to look tremendously important. Attempt to be seen with important
- people. Speak with authority; however, only expound on the obvious and proven on the obvious and proven
- Don't engage in arguments, but if cornered, ask an irrelevant question and lean back with a satisfied grin Don't while your opponent tries to figure out what's going on -- then quickly change the subject.
- Listen intently while others are arguing the problem. Pounce on a trite statement and bury them with it.
- If a subordinate asks you a pertinent question, look at him as if he had lost his senses. When he looks
- paraphrase the question back at him. Obtain a brilliant assignment, but keep
- out of sight and out of the limelight. Walk at a fast pace when out of the office -- this keeps questions from subordinates and superiors at minimum.
- Always keep the office door closed. This puts visitors on the defensive and also makes it look as if you are always in an important conference.
- Give all orders verbally. Never write anything down that eight be used in evidence against you.



BTOR TO REPLACE TIM

Our good Belgian lad TIM is soon to be made redundant, as BPS has announced going to use your BTOR to quantify the efforts you've put into ITC affairs during your foreign travel. This is bad news for some: The chart to the left is what happened when we applied this method to one very much talked about recent BTOR ...

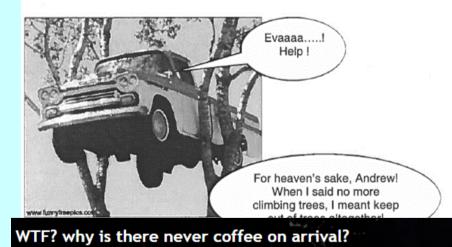




ANNOUNCEMENT

We herewith inform you, that the x-ray lung examination will take place on Thursday April 4th 2002.

To reduce costs ITC has decided to take group x-rays of a maximum of 6 people (maximum capacity of the screenbus). Please, form groups of 4 to 6 persons who are not too prudish and with whom you want your picture taken. Inform Mrs. Wilma Meijerink in advance to enable her to develop an efficient timetable.



Personnel & Organisation

Good morning ITC! Did you have a good night sleep? Are you a happy bunny today ready for

"Sure, after I've had my first good cup of coffee that is!"

Working from the premise of purely academic theory we like to hypothesise that entrepreneurs in coffee like to make money by selling coffee. We therefore construct a framework on the basis of that assumption which leads us to predict that coffee will be served when clientele is at peak levels,

hence optimising revenue while obtaining high customer satisfaction. Classic win-win.

Somehow however in this building there is no good cup of coffee available between 8 am and 9 am. Only classical "Fosso" is available and seriously, our duck pond water tastes better. What has created this business model where whenever you arrive in the morning the coffee machine is offline?! Why is management driving staff to sneak nespresso machines into their offices?

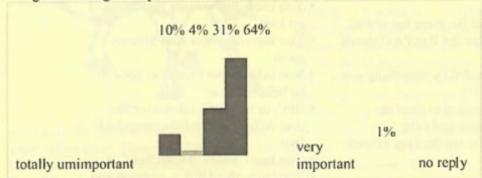
We will now be at your service. We will try to empirically discern whether there is a pattern of simple bad luck at play or malicious intent to prevent coffee craving staff to enjoy a cup of serious goodness. While we're at it, let's make it some of that good old softy participatory business from the third floor. Here is the start of our participatory-crowdsourced-coffee-machine-maintenanceschedule-monitoring-fieldwork. Please submit the times you find the true coffee machine offline here. on the basis of the crowdsourced data we will make a helluva sophisticated "gap" analysis

INTERNAL COMMUNICATION QUESTIONNAIRE

Recently, the results of the 'Internal Communication Questionnaire' became public... or did they ..? NTO editors have managed to obtain the answers you were NOT supposed to have seen:

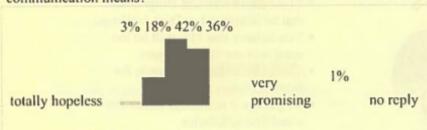
5. Management training

How important would you rate the acquisition of a 'ping-pong' table for practising the shifting of responsibilities?



7. Hardware means

How would you rate the use of a bullhorn as an alternative to current internal communication means?



ld you profer to receive your dismissel?

no reply	by e- mail	on paper	by e-mail and on paper	by intranet with a golden handshake	by intranct with a kick in the butt
1%	26%	8%	14%	46%	5%
		_			

PVI CHILDRENS ACTIVITIES



PVI CULTURAL ACTIVITIES







WORKSHOPS /CLINICS AND TASTINGS











